TLI MENTORING PRESENTATION

OBJECTIVES:

1. To inspire clubs to use the new member mentoring program
2. To inspire current members to be mentors

DO THIS BY:

 Using the TM Mentoring Module as the “base” of your presentation. Use the Power Point slides, if you want. Add personal experiences and examples for interest. DO NOT READ the script. The hand-outs which are included in the module can be given to the club VPs of Education during the training session.

 BELOW IS A SUGGESTED OUTLINE:

1. Defining a Mentor
* The purpose of a mentor is to teach a mentee to think and act on their own. There are no time parameters.
* Think of examples outside of TM such as school, business, sports
* Relate mentoring to Toastmasters

 -mostly for new members

 - also helpful for guiding members as contestants, committee

 chairs, etc

 -VP of Education is responsible for assignments and program

 2. Characteristics/Qualifications of a Mentor

 - commitment

 - passion

 - good communication and listening skills

 - availability

 - compatible personality with mentee

 -knowledge of Toastmaster programs

3. Responsibilities of a Mentor

 - build rapport with mentee

 - discuss needs and expectations

 - monitor progress and performance

 - provide insight into club and organization’s culture

 - offer continued advice and guidance as the mentee becomes more

 experienced with Club and District roles. “Once a mentor, always a mentor”.

4 Suggested Ideas

* Sit with mentee during first few meetings and explain roles and parts of meeting
* Describe club procedures and customs
* Explain scheduling process – what to do if cannot attend meeting, etc
* Help with speeches – selecting a topic, organization, listen at practice sessions, give feedback
* Provide awareness of websites and resources
* Explain speech contests and DCP program
* Explain the CL program
* Meet outside the club – lunch, for example

5. Benefits of Program

 - retention of club members

 - develops future leaders

 - stronger clubs

 - sense of pride and accomplishment

 - advancement in TM programs – CL and ALS credit