

HILLTOP TOASTERS MENTORING PROCESS

The way the Hilltop Toasters does its mentoring is circumstantial and unique. Once we determine that a potential member is serious about the Toastmasters program here at East Moline, we assign them a mentor based on the living unit of the mentee. If no one lives in the mentees' housing unit then we assign them a mentor based on whether or not they are on the same gym/yard line. If that is not possible, we try to find a mentor that is involved in a program or work assignment as the mentee. As a last resort, we mentor before and after the meeting during our line movements.

We have the mentor periodically check in with the mentee to see if they have any questions or concerns. We encourage our mentors to be proactive in the sense that we do not want the mentee to have to wait, or be afraid to ask for help. Doing things this way, makes the mentee feel more welcome and invites them to ask questions.