



District 19 Q & A

Answer: The **site housing Base Camp is a third party** that typically caters to companies educating their employees online. Toastmasters International does not refer to our members as employees, but there are limitations to what we can update and change on Base Camp.

Question: Here in District 19 we're still pretty new to Pathways. In doing my homework, I came across something I would like explained. Under Tutorials/Resources, offering instructions on how to *View Pending Requests*, it says,

"Deferring a request will send the request to the next person in the approval chain for that employee. Click on the employee's name to view their transcript."

I was taken aback when **I saw the term "employee."** I don't believe the term "employee" is acceptable here, either morally or by proper definition. We are **members** of Toastmasters, regardless of rank or level. The only "employees" are you folks at headquarters. Please explain the use of the word here. Am I not understanding something correctly?

https://toastmasters.csod.com/reports/trackemployee/TrackEmpRequest.aspx?tab_id=4

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Answer: Due to the difference between the content of the speeches, **completion credit for the projects in the CC manual is not transferable to projects in Pathways.** The only project where there is any flexibility is the Ice Breaker since the Pathways Ice Breaker is fairly similar to the traditional one. While it is directed by World Headquarters that members complete their first path (and any additional paths) in full, an exception can be granted for the first Pathways Ice Breaker provided it is approved by the member's club, and the club does not abuse this flexibility to gain a competitive edge in the Distinguished Club Program.

Question: One question came up from a member who has completed 5 CC projects: *"If I do not pursue completion of my CC and switch to Pathways, can I get credit towards Pathways of some or all of the CC projects I completed?"*

I understand you cannot **use the same project for both programs**, unless you give the speech twice (once towards each program). One Speech only One Path/Level Credit.

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Answer: Concerning your question, due to system limitations, the level completion requests are sent to the **club's contact email address** to prevent issues with clubs that do not have an active Vice President Education. Therefore, they will go to the email address listed as the club's contact email. A two-day response time is a great expectation to set.

Question: **Who gets notified for a member completing Pathways Level/Path? VPE is encouraged to keep a 2 day approval.**

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Answer: The Pathways Mentor Program is composed of three mentoring projects in addition to the “Introduction to Toastmasters Mentoring” project you completed at Level 2. You will find them as a separate curriculum on your transcript. The mentor projects cover a wide range of topics from understanding your role as a mentor and assessing your readiness through a comprehensive assignment that includes a six-month mentoring commitment. To be designated a Pathways Mentor, you must be a member in good standing for six months, and complete one entire path in Pathways as well as the Pathways Mentor Program.

Question: **How does the Pathways Mentoring work?**

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Answer: There are no equivalencies between the traditional educational program and Pathways educational program. There are many parts from the manuals that have transitioned into pathways like meeting and leadership roles, club dynamics and communication exercises, but the manuals themselves are not included within the path.

Question: **How does Pathways incorporate the Better Speaker Series and Successful Club Series?**

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