

DISTRICT 19 TOASTMASTERS
DISTRICT COUNCIL
ANNUAL BUSINESS MEETING MINUTES
APRIL 27, 2019

DELTA HOTEL BY MARRIOTT
SOUTH SIOUX CITY, NE

I. CALL TO ORDER

The Annual Business Meeting of Toastmasters District 19 Council was called to order at 9:45 AM on April 27, 2019 by District Director, Mark Latta.

II. INSPIRATIONAL THOUGHT

The inspirational thought was delivered by Emily McCauley.

III. MISSION OF THE DISTRICT

The Mission of the District was given by Susan Saltau.

IV. WELCOME/PROCEDURAL DETAILS

District Director Latta extended a welcome to guests and members of District 19. He went on to explain that only those

holding a ballot from the credentials desk will be allowed to speak or vote. Debates will be limited to 2 min. and each speaker should state their name, club and club number. He also explained that the numbers shown next to some agenda items are a cross reference to materials handed out in the packets to voting delegates.

V. ADOPTION OF MEETING RULES

There are no special rules for this meeting. “Unanimous consent will be used for routine business matters. Roberts Rules of Order and Toastmasters Governing Documents will be used as our procedures.

VI. MEETING APPOINTMENTS

The Chair made the following meeting appointments:

Timer: Greta Bowman

Administration Manager: Martha Tinker

Parliamentarian: Cyndi Hanson

Credentials Chair: Jeanne Gynn

Chief Teller : Jamie Ward

Tellers: Reginald Williams, Helen Jacoby, Keoko Kumara

Minutes Committee: Brenda Bradley, Dixie Overton, Annette Jorden

VII. CREDENTIALS REPORT

The Credentials Report was given by Jeanne Gynn. District 19 has 68 clubs in good standing with 136 votes possible. Two thirds, or 45 club votes are required for a quorum. We have a quorum. We have 68 club votes. Of the Executive Committee votes possible, we have 16 present. This makes a total of 84 possible votes for the District Council. Majority vote = 43; 2/3 majority vote = 56.

VIII. ADOPTION OF AGENDA

The Chair added one additional Agenda item under New Business. This was the announcement for the Spring 2021 Annual Conference. The Agenda was approved by unanimous vote.

IX. APPROVAL OF MINUTES FROM SEPT. 22, 2018

The minutes from the previous meeting held on Sept. 22. 2018 were distributed and unanimously approved.

X. DISTRICT APPOINTMENTS

The District Director and the District Executive Council confirmed the appointments of the following District officers:

Assistant Finance Manager: Carrie Dostel

Area 41 Director: Belinda Owens

Area 64 Assistant Director: Claire Williams-Varva

Area 64 Assistant Director: Carie Steinkamp

XI. PROFIT AND LOSS STATEMENT

Sherry Sullivan delivered this report. See Attachments

XII. COMMITTEE REPORTS

- A. AUDIT COMMITTEE REPORT - given by Sue Schmidt. See Attachments. The Audit Committee met in January and completed the procedures for the mid-year audit report. This report was submitted to World Headquarters by the Feb. 15 deadline and ratified by the District Executive Council at its March meeting. The Audit Committee will complete a year-end audit report for the fiscal year ending June 30 and will submit it to World Headquarters by Aug. 31.
- B. ALIGNMENT COMMITTEE – given by Betty Long. No changes were recommended. There are the potential of 6 new clubs and 6 clubs are in jeopardy. Motion made by Betty Long for no change to the alignment. Passed with a voice vote.
- C. DISTRICT LEADERSHIP COMMITTEE – given by Jeanne Guynn. See attachments.

D. DISTRICT PROCEDURES REPORT – given by Cyndi Hanson. See attachments. The Procedure Review Committee consisting of Mike Anderson, Annette Jorden, Marilyn Mc Conkey-Boyles, Amanda Martin and Cyndi Hanson met on Sat. March 2, 2019, to recommend changes to the District 19 Procedures. The proposed changes were reviewed and modified slightly by the District Executive Council on March 9, 2019. Cyndi made a motion to adopt the amendments to District 19 Procedures as presented. Discussion followed: Roger Hoeper, Waterloo Club #101, asked for clarification of Section III, B-5. Cyndi responded and there was no further discussion on this item. Theresa Mickelson, Downtowners Club # 684 made a motion to amend Section III, B-1 by inserting the word “Business” between “DEC” and “meeting”. Amendment approved by a voice vote. The District Procedures were then approved, as amended, by a voice vote.

E. TOASTMASTER OF THE YEAR REPORT – given by Ike Rayford. See attachments. The TMOTY Procedures Committee consisting of Ike Rayford and 3 prior TMOTY recipients met in March, 2019. The proposed changes were reviewed and modified slightly by the District Executive Council on March 9, 2019. Ike Rayford made a motion to adopt the amendments as presented in the

Toastmaster of the Year Procedures, Rules and Worksheet.
Discussion followed: Roger Hoeper, Waterloo Club #101,
asked if the Education Awards included Pathways. Ike
answered that they do. Toastmaster of the Year
Procedures were approved, as presented, by a voice vote.

XIII. SENIOR OFFICER REPORTS

See Attachments for all reports.

- A. District Director – given by Mark Latta
- B. Program Quality Director – given by Theresa Mickelson
- C. Club Growth Director – given by Jennifer Snook
- D. Immediate Past District Director – given by Jeanne Guynn
- E. Public Relations Manager – given by Ken Boardrow on behalf of Saeko Von Behren
- F. Division W Director – given by Stacie Anderson
- G. Division X Director – given by Missy Boardrow
- H. Division Y Director – given by Amanda Martin
- I. Division Z Director – given by Jennifer Snook on behalf of Lisa Persels

XIV. NEW BUSINESS

SECRETARY'S NOTE: For clarity, minutes for the Election of New Officers are included as a consolidated item under NEW BUSINESS rather than interspersed throughout the SENIOR OFFICER REPORTS as actually done at the meeting.

A. ELECTION OF NEW OFFICERS: The Chair explained the election process as follows:

The Chair will read the title of the office and the name of the person or persons submitted by the Leadership Committee as candidates. The Chair will then call for further nominations. Nomination for the office will then close. If there are nominations from the floor, the Chair will ask that person (or his or her designee) if he or she

1. Meets the candidate qualifications of the office
2. Understands the duties and responsibilities of the office and is committed to fulfilling them.

3. Has the skills and abilities to perform successfully as an officer.
4. Accepts the nomination, and
5. Will immediately sign the Officer Agreement and Release Statement which is sent to World Headquarters.

If the person agrees, the Chair will instruct the Administrative Manager to add that individual's name to the list of nominees.

If a candidate is unopposed, and if there are no objections, the Chair will dispense with the secret ballot and ask the Administrative Manager to cast a single ballot for that candidate, as allowed in Toastmasters Protocol.

If there is more than one candidate for an office, each candidate will be allowed to speak for 2 minutes. The speaking order will be alphabetical by last name. If a candidate is not present, then an authorized representative may speak on their behalf. Following the 2 minute speeches, delegates will vote.

Delegates will be advised of the voting procedure at that time. The tellers will leave the room to count the ballots. Each candidate is expected to appoint an observer to monitor the counting of ballots. The Chief Teller will report the results to the Chair and provide a copy for the minutes. The Chair will announce the results.

We will vote on each office separately. A person who is not elected to the office for which he or she is nominated may be nominated from the floor for subsequent offices.

ELECTION OF DISTRICT DIRECTOR: The Leadership Committee submitted the name of Theresa Mickelson. There were no further nominations. The Secretary cast a single ballot for Theresa Mickelson and the Chair declared her elected as the District Director for 2019/20.

ELECTION OF PROGRAM QUALITY DIRECTOR: The Leadership Committee submitted the name of Betty Long. There were no further nominations. The Secretary cast a single ballot for Betty Long and the Chair declared her elected as the Program Quality Director for 2019/20.

ELECTION OF CLUB GROWTH DIRECTOR: The Leadership Committee submitted the name of Marilyn McConkey-Boyles. There were no further nominations. The Secretary cast a single ballot for Marilyn McConkey-Boyles and the Chair declared her elected as the Club Growth Director for 2019/20.

ELECTION OF DIVISION W DIRECTOR: The Leadership Committee submitted the name of Sonia Wilson, who has withdrawn her name. There were no nominations from the floor. Since there are no nominations for Division W Director, the incoming District Director will appoint one. This appointment will be ratified at the Fall District Council Meeting.

ELECTION OF DIVISION X DIRECTOR: The Leadership Committee submitted the names of Sherry Sullivan and Saeko Von Behren. There were no further nominations. Each candidate was allowed 2 minutes to speak, beginning with Sherry Sullivan. Ken Boardrow spoke on behalf of Saeko Von Behren. Chief Teller, Jamie Ward, reviewed the balloting instructions. Voting began and ballots were collected. The results for the office of Division X Director were 73 votes Sherry Sullivan, 9 votes Saeko Von Behren, 2 votes absent. The Chair declared Sherry Sullivan elected as Division X Director for 2019/20.

ELECTION OF DIVISION Y DIRECTOR: The Leadership Committee submitted the names of Gerry Holloway and Kris Sheehan. There were no further nominations. Each candidate was allowed 2 minutes to speak, beginning with Gerry Holloway. Chief Teller, Jamie Ward, reviewed the balloting instructions. Voting began and ballots were collected. The results for the Office of Division Y Director were 19 votes Gerry Holloway, 64 votes Kris Sheehan, 1 vote absent. The Chair declared Kris Sheehan elected as Division Y Director for 2019/20.

ELECTION OF DIVISION Z DIRECTOR: The Leadership Committee submitted the names of Damon Fairfield and Kory May. There were no further nominations. Each candidate was allowed 2 minutes to speak, beginning with Damon Fairfield. Chief Teller,

Jamie Ward, reviewed the balloting instructions. Voting began and ballots were collected. The results of the Office of Division Z Director were Damon Fairfield 48, Kory May 34, 2 votes absent. The Chair declared Damon Fairfield elected as Division Z Director for 2019/20.

B. 2021 SPRING CONFERENCE

A motion was made by Tammy Saulnier, GuideOne Insurance Club #04640625,
to hold the 2021 District 19 Spring Conference in Des Moines, IA on April 23-24. 2021. Location is to be determined. Motion was passed by a voice vote.

XV. ANNOUNCEMENTS

A. TIME AND LOCATION OF NEXT DISTRICT COUNCIL

MEETING: September 21, 2019 at 10 AM. This meeting will be held on line.

B. DATES AND LOCATION OF SPRING 2020 CONFERENCE:

Becky Wheeler, Sunrise Marion Club #3515,
announced the 2020 Spring

Conference will be at the Radisson Quad City Plaza in
Davenport, Iowa on April 24-25, 2020.

XVI. ADJOURN

The District 19 Annual Business Meeting was adjourned
by District Director, Mark Latta at 11:30AM

Respectfully submitted,

Martha Tinker, PID,DTM

Acting Administrative Manager

ATTACHMENTS

FINANCE MANAGER REPORT

APRIL 27, 2019

Today's Finance Manager report will provide a brief update on the financial status of the District.

The financial reports include in today's meeting information as of Feb. 28, 2019. The Available Funds report shows \$21,827.06 available. The Profit and Loss statement reports \$15,854.81 revenue and \$22,951.92 expenses through Feb. 28, 2019, resulting in a net loss of \$7,097.11.

Compared to budgeted numbers, Membership Revenue received was 8% less than budgeted. Conference Revenue was down by 96%. This is directly attributed to the budget basing the income

from the Spring Conference being allocated throughout the year. Members signed up later in the year than anticipated. Historically, the conference pulls in the most revenue 1-2 months before the event. We anticipate this will happen once again, increasing our revenue. Travel is about 28% less than budgeted as of Feb. 28, 2019.

Overall expenses are 31% below budget, with the greatest variance in the Marketing and the Travel budget. Looking forward to the remainder of the year and anticipated expense, the District has approximately \$6,300 available in the Marketing budget to build new clubs and achieve excellence. Our Program Quality Director and Club Growth Director have incentive programs available to you and members in your Area and District. Please continue to encourage participation in these programs!

Respectfully submitted,

Sherry Sullivan, District Finance Manager

AUDIT COMMITTEE REPORT

DECEMBER 2018

The December 2018 Audit was completed by Sue Schmitt, Gary Whitehill, and Aaron Denny. We would like to begin by thanking District 19 Finance Manager, Sherry Sullivan.

This audit covered the first six months of the 2018-2019 Toastmaster year. The committee found transactions were executed within the prescribed policies per review of Concur Expense Report system. All transactions had the approval of Finance Manager Sullivan and, in each case, were approved by a Trio member and Toastmasters

International. Transactions were supported by appropriate documentation.

The committee did not find any items of concern regarding the financial operations of the District.

The Audit Committee certification was submitted to and accepted by Toastmasters International on February 13, 2019.

Respectfully submitted,

Sue Schmitt, 2018-19 Audit Committee Chair

DISTRICT LEADERSHIP COMMITTEE REPORT

2018-2019

The 2018-19 DLC consisted of the following members: Martha Tinker, Reginald Williams, LeAnn Blankenburg and Laura Meade. As Immediate Past District Director, I served as the Chair. The committee reviewed all applications to verify eligibility, and all candidates were notified of their nomination. Those that confirmed they would be willing to serve, if elected, were interviewed by at least 2 members of the DLC.

The DLC is proud to put forth the following candidates to be on the ballot for the 2019-20 District 19 elections.

District Director, Theresa Mickelson

Program Quality Director, Betty Long

Club Growth Director, Marilyn McConkey-Boyles

Division W Director, Sonia Wilson

Division X Director. Sherry Sullivan

Division X Director, Saeko Von Behren

Division Y Director, Gerry Holloway

Division Y Director, Kris Sheehan

Division Z Director, Damon Fairfield

Division Z Director, Kory May

Respectfully submitted,

Jeanne Guynn, DTM

Immediate Past District Director

DISTRICT 19 POLICIES & PROCEDURES

SECTION I PREAMBLE

- A) District actions are governed by the following documents in order as stated:
Governing Documents of Toastmasters International
Articles of Incorporation and Bylaws of Toastmasters International
District 19 Procedures
Roberts Rules of Order, latest edition, for parliamentary authority
- B) The District 19 Territory as outlined by Toastmasters International is:
Iowa, less western portion of Pottawattamie County, west of Highway 59, and
Nebraska: Dakota County.
- C) District procedures shall not duplicate, contradict, or supersede the Governing Documents of Toastmasters International; nor shall they be more restrictive than the Governing Documents of Toastmasters International.
- D) The District Executive Committee shall be comprised of the following officers: District Director, Program Quality Director, Club Growth Director, Public Relations Manager, District Administration Manager, District Finance Manager, Division Directors, Area Directors, and Immediate Past District Director, if a member in good standing (as defined in Article XI(a) of the Bylaws of Toastmasters International).
- E) The Public Relations Manager, Administration Manager, Finance Manager and Area Directors are appointed by the District Director and subject to confirmation by the District Council. Vacancies filled shall be subject to the approval of the District Executive Committee until subsequent confirmation by the District Council.

- F) The District 19 Procedures shall be explained to Area Directors in their district leadership training and provided to each club president during the fall club visit schedule. This document shall be posted on the District 19 website. The website location of this document shall be described in the District 19 newsletter at the beginning of each Toastmaster year (July 1 through June 30).

SECTION II DISTRICT COUNCIL MEETINGS

(Governing Documents of Toastmasters International, Protocol 7.1: District Events)

- A) The District Council is defined and described in Article XII, Section 3(c) of the Bylaws of Toastmasters International and in Article IX of the District Administrative Bylaws.
- B) District Council meetings are governed by Article X of the District Administrative Bylaws and by Article XII, Section 3(c) of the Bylaws of Toastmasters International.
- C) District committee chairs and other non-Council members may be invited by the Council or District Director for specific business, but shall not vote. Other non-Council members may attend but may not participate.
- D) At District Council meetings, unless noted, the following business is conducted:
 - 1) The district mission is reviewed.
 - 2) The Credentials Committee report is presented.
 - 3) The Audit Committee report is presented.
 - 4) The district budget is adopted at the first District Council meeting.
 - 5) The Finance Manager's Profit and Loss Statement is presented.
 - 6) Appointed officers are confirmed at the first District Council meeting.
 - 7) The District Executive Committee's action to fill any vacancies in district office is confirmed.
 - 8) The assignment of clubs to areas and divisions for the following year is adopted at the District Council annual meeting in the spring.
 - 9) The District Leadership Committee report is presented at the District Council annual meeting in the spring.
 - 10) Nominations from the floor are taken, and election of district officers is conducted at the district annual meeting in the spring.
 - 11) The District Director, Program Quality Director, Club Growth Director, Immediate Past District Director and the Public Relations Manager report on progress toward district goals.

SECTION III COMMITTEES

- A) For inclusion on any committee, a member must be in good standing of a District 19 club in good standing.
- B) District Executive Committee (DEC):
 - 1) No video or audio recording shall be made of any District Council or DEC Business Meeting except that the proceedings may be recorded by or for the purpose of assisting the Administration Manager in writing the minutes. Such a recording is not an official record and shall not be used in place of the meeting minutes

- 2) The DEC shall vote on travel reimbursement as early as possible in the Toastmaster year, subject to Toastmasters International Guidelines.
- 3) In accordance with Toastmasters International Contest Rules, prior to the start of the contest cycle, the DEC shall vote on allowing areas with four or fewer clubs to send two contestants per club to compete in the area contests
- 4) In accordance with Toastmasters International Contest Rules, prior to the start of the contest cycle, the DEC shall vote on allowing divisions with four or fewer areas to send two contestants per area to the division contests.
- 5) In accordance with Toastmasters International Contest Rules, prior to the start of the contest cycle, the DEC shall vote on allowing divisions to send two contestants per division to the district contest (as long as the district maintains 4 or fewer divisions).
- 6) In accordance with District Procedures Section V.E.2, the DEC will approve the District Director's recommendation for the second speech contest at the first DEC meeting of the Toastmasters year.

C) Past District Director Advisory Committee

- 1) A Past District Directors Advisory Committee, when convened, supports the district and its leaders, may not engage in district political activity, and works under the direction and on tasks assigned by the District Director. A quorum will be three (3) members attending the meeting where advance notice is given that a vote will be taken.
- 2) The Immediate Past District Director, if available, shall serve as the chair. If unavailable, the chair shall be the most recent eligible Past District Director.
- 3) All Past District Directors who are active members in good standing in a District 19 club in good standing are encouraged to serve on the Past District Director's Advisory Committee.
- 4) The Past District Director's Advisory Committee chair shall make a reasonable attempt to notify eligible Past District Directors that the committee is being convened.

D) District Leadership Committee

The District Leadership Committee and its timetable are governed by Article XI, Section (b) of the District Administrative Bylaws.

E) Alignment Committee

Alignment is reviewed annually per District Administrative Bylaws Article XI – Committees. Policy regarding alignment of clubs can be found in Protocol 7.0 – District Structure.

- 1) The District Director will appoint an alignment committee chair by November 1st.
- 2) The Chair must be a member in good standing in a club in good standing. It is recommended that the Chair be a Past District Governor/Director.
- 3) Each division shall be represented on the committee, preferably by the Division Director or another active division leader, as appropriate.
- 4) The DEC shall review and approve the alignment into areas and divisions for approval at the annual business meeting.

- 5) A committee member will speak to at least two club officers affected by any change, after the DEC has approved the alignment, but at least 2 weeks before the annual business meeting.

F) Area Director of the Year Committee:

The Area Director of the Year committee is chaired by the Immediate Past District Director and includes, but is not limited to, the immediate past:

- *Program Quality Director
- *Club Growth Director
- *Public Relations Manager
- *Division Directors

The Area Director of the Year will be determined by the committee.

G) The Division Director of the Year Committee:

Division Director of the Year committee is chaired by the Immediate Past District Director and includes, but is not limited to, the Immediate past:

- *Program Quality Director
- *Club Growth Director
- *Public Relations Manager

The Division Director of the Year will be determined by the committee.

H) Toastmaster of the Year Committee:

The Toastmaster of the Year committee is chaired by the Immediate Past District Director and includes the Immediate past:

- *Program Quality Director
- *Club Growth Director
- *Public Relations Manager
- *Division Directors
- *Toastmaster of the Year

The Toastmaster of the Year will be determined by the committee.

I) Cap Sias Award Committee:

The Cap Sias Award committee is chaired by the Immediate Past District Director and consists of a minimum of three (3) long standing members of the District and any Past Cap Sias award winners, if available. The Cap Sias Award recipient will be approved by the committee.

J) Club Growth Director Team

The Club Growth Director's team may include but is not limited to the following suggested positions as found in the Toastmasters International Club Growth Director Handbook and the District Leader Handbook:

- *Club Retention Chair
- *Club Coach Chair
- *Mentor/Sponsor Chair
- *Demo Meeting Chair

***Club Extensions Chair**

These team members will be appointed by the District Director, as recommended by the Club Growth Director. The Club Growth Director Handbook may not be an all-inclusive list of Club Growth Director Chairs (ie: Analytics Chair). These Toastmasters/Chairs would work directly with the Club Growth Director and will have responsibilities to help achieve the club growth goals of the district.

SECTION IV AWARDS

The District 19 Awards Committee shall consist of the District Director, Program Quality Director, Club Growth Director and chaired by the Immediate Past District Director. This committee determines the John B. Miller Award, Ian Edwards Award, and District 19 Traveling Lectern. These awards shall be purchased, within budget, during the District Director leadership year and shall be presented by the Immediate Past District Director during the Hall of Fame Ceremony at the District Huddle. The District 19 Traveling Trophy shall be determined and presented by the Club Growth Director (or representative) onsite at the conference in the spring.

A) John B. Miller Award

The John B. Miller Award shall be presented at the District Huddle to the Toastmaster who recruited the most new members throughout the District Year ending June 30th, based on the performance reports from Toastmasters International. In case of a tie, all winners shall receive an award. The Toastmasters who recruit the second and third most new members will also receive awards.

B) Ian Edwards Award

The Ian Edwards Award shall be presented at the District Huddle to the club which achieves the highest ratio of educational completions to membership base as determined by performance reports from Toastmasters International. In case of a tie, all winners shall receive an award.

C) District 19 Traveling Lectern

- 1) The District 19 Traveling Lectern shall be presented at the District Huddle to the first club that achieves ten goals in the Distinguished Club Program for the previous July 1 through June 30 Toastmaster year, based on the performance report from Toastmasters International.
- 2) Officer Training held at a main Toastmasters Leadership Institute (Division-led TLI) is counted towards earning the Traveling Lectern before any other approved officer training.
- 3) In case of a tie, the winning clubs shall share possession of the lectern for equal time periods.

D) District 19 Traveling Trophy

- 1) The District 19 Traveling Trophy shall be presented to the club earning the most points based on member attendance and miles traveled. Member attendance will be verified using registration records by the Club Growth Director and miles traveled shall be measured from the club meeting site to Conference location (one way).
- 2) This trophy shall be presented at the Spring Conference.

E) Communication and Leadership Award

The Communication and Leadership Award is presented by the District to a person in the community who is an outstanding leader. In order to receive the award, the recipient must attend the Conference, accept the award in person, and present a fifteen to twenty (15-20) minute presentation. A pool of recipients can be screened by the conference chairs. The recipient shall be selected and approved by the District Director, Program Quality Director, Club Growth Director and Conference Chair(s) and confirmed by the DEC. The award will be presented at the Spring Conference.

F) Area Director of the Year Award:

- 1) The Area Director of the Year Award shall be presented at the District Huddle to the Area Director who has shown exceptional leadership in his or her role during the previous Toastmaster year, as determined by the Area Director of the Year Committee.
- 2) The criteria for winning the Area Director of the Year Award are to be determined by the Area Director of the Year Committee prior to its review of eligible candidates for the award.

G) Division Director of the Year Award:

- 1) The Division Director of the Year Award shall be presented at the District Huddle to the Division Director who has shown exceptional leadership in his or her role during the previous Toastmaster year, as determined by the Division Director of the Year Committee.
- 2) The criteria for winning the Division Director of the Year Award are to be determined by the Division Director of the Year Committee prior to its review of eligible candidates for the award.

H) Toastmaster of the Year Award

Purpose Statement: The District Toastmaster of the Year award recognizes members whose dedication, commitment and efforts significantly contributed towards achieving the District's mission.

- 1) The Toastmaster of the Year Award will be presented at the District Huddle to the District Toastmaster who has exhibited exceptional leadership and communication skills during the previous Toastmaster year.
- 2) The criteria for winning the Toastmaster of the Year Award are to be consistent with District Procedures as defined in the Guidelines and Rules Toastmaster of the Year Award District 19.

I) Cap Sias Award:

Purpose Statement: The Carlton "Cap" Sias Toastmaster Achievement Award is District 19's most coveted, prestigious and respected award. See the Cap Sias Award Application for more details.

- 1) The Carlton "Cap" Sias Award may be presented at Spring Conference to the District Toastmaster who has exhibited exceptional leadership and communication skills over his or her tenure with Toastmasters.
 - 2) The standards for winning the Carlton "Cap" Sias Award are to be consistent with District Procedures and determined by the Cap Sias Award Committee prior to its review of eligible candidates for the award.
 - 3) This award is not necessarily presented annually.
- J) District Director Award(s):
- 1) The District Director Award is given to the outgoing District Director in recognition of their service to the district.

SECTION V SPRING CONFERENCE

- A) District Spring Conference sites should be scheduled and booked at least eighteen (18) months in advance.
- B) The District Director shall approve all contracts before they are signed.
- C) When one or more groups or cities have a desire to host a conference, they shall make their presentations to the District Council and the winning site shall be determined by a majority vote of the District Council. However, if circumstances beyond the control of the District occur, making the established location of the conference unviable, the location of the conference shall be determined by the District Director, Program Quality Director and Club Growth Director.
- D) The District Director shall serve as the Master of Ceremonies of Conferences except where noted. In addition, District Officers shall perform the following duties. If the designated people are unavailable, the highest-ranking District Officer shall identify a replacement.
- E) Contests
 1. International Speech Contest - Program Quality Director shall chair.
 2. Per Protocol 6.0, the District Director will recommend the second speech contest to be held at the Spring Conference. The DEC will approve this recommendation at the first DEC Meeting of the Toastmasters year. This contest shall be chaired by the Club Growth Director.
- F) District Spring Conference Awards
 - Communication and Leadership Award
 - Cap Sias Award
 - D19 Traveling Trophy
 - Speech Contests
 - District Director Award

SECTION VI DISTRICT HUDDLE

- A) The District Huddle event is the shared responsibility between the District Leadership Teams (Trios) transitioning the Toastmasters year. The District Huddle site should be scheduled, booked, and placed on the District 19 Calendar six (6) months in advance. The recommended location is central within the district. The recommended month is September or October. The recommended timeframe is 10:00am – 4:00pm to allow time for travel.
- B) The District Director shall approve all contracts before they are signed.
- C) The District Director shall serve as the Master of Ceremonies of the event except where noted. In addition, District Officers shall perform the following duties. If the designated people are unavailable, the highest-ranking District Officer shall identify a replacement.
 - 1) Membership and Leadership Training – Program Quality Director shall chair
 - 2) Hall of Fame Awards – Immediate Past District Director shall chair
 - i. Educational Awards
 - ii. Area Director of the Year
 - iii. Division Director of the Year
 - iv. Toastmaster of the Year
 - v. John B. Miller Award
 - vi. Distinguished Toastmaster Medallions
 - vii. Recognition of DEC Members
 - viii. Ian Edwards Award
 - 3) Traveling Lectern

SECTION VII NOMINATIONS / ELECTIONS

- A) Nomination procedures for district offices shall be according to Governing Documents of Toastmasters International.
- B) The Candidates' Showcase, chaired by the Immediate Past District Director (IPDD), shall occur at the Conference prior to the Spring Conference District Council meeting (if IPDD is unavailable, a District Leadership Committee member or Past District Director shall chair).
 - 1) At the Candidates' Showcase, all announced candidates shall have the opportunity to speak.
 - 2) The speaking order is as follows:
 - a. By office, (District Director, Program Quality Director, Club Growth Director, Division Directors W through Z)
 - b. By those listed in the District Leadership Committee's report, (alphabetical by last name).
 - c. Then those Candidates running from the floor (alphabetical by last name).
- C) At the District Council meeting, a member of the District Leadership Committee shall read the report and place the names in nomination. A copy of the report shall be given to the

District Administration Manager. Nominations from the floor shall be allowed following the report of the District Leadership Committee.

D) Political Campaign Ethics

- 1) All campaigns for District Office shall comply with Governing Documents of Toastmasters International.
- 2) All campaign activities sent out by a committee or an individual must identify the name of the chair of the committee or the name of the sending individual.
- 3) No committee shall engage in campaign activities endorsing any candidate without the written consent of the Candidate.

E) Ethics and Discipline

- 1) All members of District 19 shall comply with the Ethics and Discipline Section of the Governing Documents of Toastmasters International.
- 2) Other information regarding procedures, including nominations and ethics, etc., may be found on the Toastmasters International website under the governing documents or you may contact any district officer.

SECTION VIII REVIEW AND AMENDMENT

A) Review of District 19 Procedures

- 1) The District Director will appoint the committee chair to review the procedures annually. It is recommended that the Chair be a Past District Director.
- 2) Recommendations shall be approved by the DEC and adopted at the Spring District Council Annual Business Meeting.

B) Amendment of District 19 Procedures

- 1) Amendment to these District 19 Procedures shall be reviewed and approved by the DEC prior to presenting the proposed changes to the District Council.
- 2) Amendment to these District 19 Procedures Rules shall require a majority vote of the District Council, given four weeks previous notice of the proposed changes, or 2/3 vote, if less notice is given.
- 3) Previous notice may be published in official District 19 correspondence including, but not limited, to the Transmitter Newsletter and/or the District 19 website. Any amendments shall take effect at the close of the District Council meeting at which they were adopted.

Approved 4/27/19

TOASTMASTER OF THE YEAR

GUIDELINES AND RULES

The Toastmaster of the Year Award is one way for the District to recognize those individual contributions which give greater meaning to the Toastmaster mission. The Award recognizes the value of individual members' contribution to the strength, diversity and longevity of a Club. The Toastmaster of the Year Award acknowledges members who, through their actions, contribute to the mission of the Club, mission of the District and the Distinguished Club Program.

1. Each member is encouraged to keep their own checklist throughout the Toastmaster year to monitor and encourage their own Toastmaster achievements.
2. For the District 19 Toastmaster of the Year Award (TMOTY), achievements will be validated for the just completed Toastmaster year (July 1 through June 30).
3. A District Director, Region Advisor, International Director or International Officer is eligible for this award three (3) years after leaving office. District

19 Executive Committee members, during the competition year, are not eligible. The reigning Toastmaster of the Year Award winner is not eligible to compete and shall act as an emissary at Toastmaster events to promote the TMOTY award. The reigning TMOTY winner shall be a member of the TMOTY selection committee for the following year.

4. Contestants must have been members during the competition year and remain in good standing with Toastmasters International until awarded.
5. Each club may submit one (1) contestant in the Area Toastmaster of the Year competition. A member can represent only one (1) club. Two club officers must sign the candidate's completed worksheet. The worksheet is submitted, with the candidate's biographical profile, to their Area Director no less than one (1) week prior to the Area contest. Any applications handed in after the Area Contest will not be accepted.
6. The biographical profile of the contestant should incorporate aspects and utilization of Toastmasters' program, education, training and experiences not identified on the worksheet.
7. The Area winner is selected by the Area Director or designated representative. The Area winner will be the contestant with the most points. Following the Area competition, the Area Director will sign and forward the competition materials of the Area winner's to the Division Director. Nonwinning entries will be held by the Area Director until the results of the final contest has been determined.
8. The Division winner is selected by the Division Director or designated representative. The Division winner will be the contestant with the most points. Following the Division competition, the Division Director will sign and forward the competition materials of the Division winner to the Immediate Past District Director. Non-winning entries will be held by the Division Director until the results of the final contest has been determined.

9. Prior to the Fall Huddle the District Toastmaster of the Year selection committee shall confirm the District Toastmaster of the Year finalists and announce them. There can be up to four (4) District finalists (one from each Division). The District winner will be the finalist with the most points.
10. Each Division finalist will present a two to three minute speech at the Fall Huddle before the total assembly. This speech is solely to introduce the District candidates to the membership. If a candidate cannot attend they may submit a video or ask someone to speak on their behalf.
11. The reigning Toastmaster of the Year shall host the Toastmaster of the Year Showcase, and assist with the award presentation to the new Toastmaster of the Year recipient. The District Toastmaster of the Year Award winner shall be announced at the Fall Huddle.
12. Challenges will be handled at each level (Area/Division/District) by the appropriate district officer at that level.

Approved 4/27/19

TOASTMASTER OF THE YEAR SELECTION WORKSHEET

Name of Candidate_____

Club _____ Area _____ Division_____

The District Toastmaster of the Year award recognizes members whose dedication, commitment, and efforts significantly contributed towards achieving the district's mission.

Directions: Several activities and accomplishments are listed below to act as a measurement guide. Where applicable check off the activities and accomplishments of the candidate and enter the number or frequency of the accomplishment where indicated.

Any items with an "*" are verified by the reports listed on the Toastmasters International website.

Category	Value	Points Earned
Membership Building and Retention		
▪ Guest(s) brought to club Number of guests (Attach list including all the first and last names of the guests)	1 pts per guest	
▪ Sponsored New Members *	5 pts each	
▪ Mentor for New Member	5 pts each	
▪ Conducted/coordinated membership campaign at club, area or division level	5 pts each	
▪ Club coach*	5 pts	
▪ Conducted training to promote retention (e.g., effective evaluations, etc.)	5 pts	
▪ Club Extension Committee Member	5 pts	
▪ Club sponsor*	5 pts	
▪ Club mentor*	5 pts	
▪ Participated in demo meeting(s). List date/locatino	5 pts each	
▪ Attended charter presentation(s). List Club Name	5 pts each	
▪ Attended Anniversary party(s). List Club Name	5 pts each	
Education and Training		
▪ Conducted an educational/training session at a District event	5 pts each	
▪ Conducted an educational/training session at a Division event	5 pts each	
▪ Conducted an educational/training session at an Area event	5 pts each	
▪ Conducted/coordinated other training for district officers	5 pts each	
▪ Educational Awards	10 pts per award/level	

Manual Speeches	1 pt each	
▪ Outside speeches	1 pt each (max 10pts)	
▪ Conduct Success/Leadership and Success/Communication Programs	5 pts each	
▪ Conducted Speechcraft	5 pts each	
▪ Conducted Youth Leadership	5 pts each	
▪ Conducted Educational Programs from The Better Speaker Series, The Successful Club Series and/or The Leadership Excellence Series	5 pts each	
Leadership		
▪ Chair of a district committee as appointed by District Director	5 pts	
▪ Served on a district committee as appointed by District Director	5 pts	
▪ Assistant to a Division Director as appointed by District Director	5 pts	
▪ Assistant to an Area Director as appointed by District Director	5 pts	
▪ Attended club officer training/TLI	1 pts each	
Public Relations		
▪ Wrote an article for publication in a newspaper, or magazine, website, etc	5 pts each	
▪ Organized or made a Toastmaster promotion for radio	5 pts each	
▪ Organized or made a Toastmaster promotion for television	5 pts each	
▪ Created/Implemented an ad campaign	5 pts each	
▪ Visited/Appeared outside the organization representing Toastmasters. Attach List	5 pts each	
▪ Marketing Cold Calls (attach list of cold calls)	1 pts	

▪ Chairman/Coordinator of a Speakers Bureau	5 pts	

• Member Speakers Bureau	1 pt	
• Newsletter Editor/ Webmaster / Facebook	5 pts	
Commitment and Support		
• Attended the Toastmasters International Convention	10 pts	
• International Convention Contestant, Presenter, Judge	5 pts	
• Attended District conference.	5 each	
• District conference chair/co-chair	5 pts	
• District conference committee chair/co-chair	1 pts	
• Voting member of District Council.	1 pts each	
• District contest winner	5 pts each	
• District contest participant	5 pts each	
• District contest support roles (judge, ballot counter, timer, chief judge, test speaker)	1 pts each	
• Attended Division conferences.	5 pts each	
• Division contest Toastmaster / Chair	5 pts each	
• Division contest support roles (judge, ballot counter, timer, chief judge, test speaker)	1 pts each	
• Division contest participant	5 pts each	
• Attended Area conferences.	5 pts each	
• Area contest Toastmaster / Chair	5 pts each	
• Area contest support roles (judge, ballot counter, timer, chief judge, test speaker)	1 pts each	
• Area contest participant	5 pts each	
• Participated in planning, set-up, or coordinating Toastmaster event (TLI, Speech Marathon, etc)	1 pts each	
Club Attendance (Only include club attendance for the club for which you are completing this form.)		1 pt each; max 50 pots
Club Officer Service		
6 month term	5 pts	
1 year term	10 pts	
Participated in Inter-Club Visit (joint meeting or speaker evaluator exchange)	5 pts each	
Total Points		

[illegible]

Area Director Signature:_____ Date:_____

I attest that all the information above is accurate and correct to the best of my knowledge.

Division Director Signature:_____ Date:_____

Are these items attached (if applicable)?

o List of the first and last names of any Guests o
List of cold calls made o Candidate Biographical
Profile

Approved 4/27/19

DISTRICT DIRECTOR REPORT

When I started my District Director role, I talked about the three things I saw as our priorities: being planful, one team – one dream, and building a pipeline of leadership. I want to give you a quick update where we are regarding these. I've provided headings so you can quickly jump around to key ideas. **Being Planful** One charge I asked of all of us (me included) is to be “more planful.” That is, the

Toastmaster year is not a mystery to any of us. We know where we are as a club, area, division, and district. We know where we need to go regarding membership, club excellence, and building new clubs at the beginning of the year. If we work back from where we need to go; we can develop effective strategies on how to get there. What I observed this year is that many clubs, areas, and divisions took up this call with success plans at each level. This is great! However, our work is not yet done. We need to continue our planning but focus on how we get there. This is where a lot of groups fail: execution. Therefore, although we were better at planning this year, I would like to see us execute better in future years. The fact we didn't reach our goals didn't mean our planning was insufficient, it just means that we need to focus more on execution of that plan as we head into 2019 – 2020.

One Team – One Dream I hope that every member and club is having a top-notch year. I credit the majority of this to our absolutely unbelievable leadership at the club, area, and division. As District Director, I could have not asked for a better

executive team who were there to offer suggestions, criticisms, and cajoling when needed. If you are looking to up your leadership game, I encourage you to take on a leadership role.

Although sometimes we don't always agree, the Executive Committee's insights help to sharpen the saw and make us all better. I appreciate that about District leadership. Mistakes were made (largely by me), but I truly believe that we made progress in this arena. However, our work is not yet done. We need new voices to help shape the future. Every common "real life" organizational issue is experienced in the Executive Committee, and we need new committee members to help us become better. You will find leadership confusing, challenging, but – ultimately – rewarding. If you are interested in honing your skills as an Assistant Area Director or Area Director in a crucible where you will actually gain real world skills; please contact incoming District Director for opportunities.

Pipeline of Leadership I would like to say that we are on the cusp of everything I hoped for coming true. However, that is not how leadership works.

Leadership is more about priming the well so that others might drink. However, our work is not yet done. This is where the pipeline of leadership comes in. We have a great slate of incoming officers who are primed to take your members and your clubs to the next level. As an imminent Immediate Past District Director, I'm part of that pipeline and my term does not end on June 30th. I'm not yet done as District Director, but you've got an amazing team coming in behind me. I'm excited to help.

Respectfully submitted, Mark Latta District Director
4/27/19

PROGRAM QUALITY DIRECTOR REPORT

APRIL 27, 2019

Mr. District Chair, Fellow Toastmasters,

IS YOUR CLUB DISTINGUISHED? OR EXTINGUISHED? Are you meeting Club 101 Basics? How about Toastmasters International's WOW! Factor? Let's raise the bar of our clubs across the globe and as our International President, Lark Doley, states "this will be our gold standard".

Our "Catch the Fire" – ONE TEAM, ONE DREAM educational incentive program has dozens of members "cashing in". Our Area Club Visit reports from last year had very few clubs giving Educational Speeches from the Successful Club Program, Better Speaker Series and Leadership in Excellence Series. Challenge yourself, step out and speak and get a Executive Padfolio or \$20 to a club of your choice.

We are on our way to being Distinguished!! Pathways has a 70% on board rate. In other words, 70% of our members are on a Path and 40% have completed a level.

Earn 3 education awards and earn a Vintage T-shirt or \$20 to a club of your choice. Remember these incentives expire by May 30th.

The District News Leader Letter sent from World Headquarters to each of us back on February 5th laid out our plan for becoming Distinguished. 1.5% Membership growth and 1.5% Club growth and we need 40% of our 68 clubs to hit Distinguished. WE CAN DO THIS!

As our founder, Ralph Smedley, has said, “Ours is the only organization I know dedicated to the individual, we work together to bring out the best in each of us and then we apply these skills to help others.”

Catch the Fire! – LEAD AND INSPIRE! Let’s set our District ABLAZE!!

Respectfully submitted,

Theresa Mickelson, Program Quality Director

CLUB GROWTH DIRECTOR REPORT

APRIL 27, 2019

Mr District Chair, Fellow Toastmasters leaders,

As Club Growth Director - I am here to help YOU Grow. SO when I say Go - you say Grow! Go - How? By creating a pipeline of new clubs, and being planful, for the betterment of our Toastmaster team.

1. Pipeline of new clubs:

- We have a total of 13 strong club leads to pop either this year or next.
- Thanks to Marilyn, Extension chair has helped to building up our lead tracking tool, called Insightly.
- Mary Schulte, our Demo Meeting Chair has helped with several demo meetings that

have occurred with two more scheduled in May.

- Who wants their DTM or know of one of your friends who wants a DTM?
 - With so many clubs in the pipeline we will need help with Mentors/Sponsors to partner in establishing QUALITY New SUSTAINABLE CLUBS!

2.Planning:

- Second round of AD's club visits is among us and 16 reports are in. AD's - we have until may 31st to complete and earn TM sweatshirt for those who complete 100% of their visits. Thanks for the difference you are making ADS!

3.Show progress:

- Dues were due April 1st and we are down 17% of our membership. Part of that is cleaning out clubs that were not willing to

continue to follow the TM promised experience.

- Being willing makes you able. Rhonda Britten Those who are willing to continue the promise we have resources!
- Desire Mentoring? our Mentoring chair, Gerry Holloway can help with the tools that it takes to mentor. I strongly encourage mentoring in the clubs and beyond in leadership as I know I would not be here today without my mentors.
- If you want some help in bringing your club back up to the TM promise. Have your president request a club coach?
- Our Club Coach chair, Ike Rayford and I can help you partner with the club.

- Club coaches who successfully bring the club to Distinguished by June 30th earnTM swag.
- WE are growing on what was established in the years past - which opportunity are you going to take to grow this year? GO GROW!!

Respectfully submitted,

Jennifer Snook

IMMEDIATE PAST DISTRICT DIRECTOR REPORT

APRIL 27. 2019

Mr. Chair, Fellow District Council Members:

It has been my pleasure to serve as a member of the District Executive Committee for another year, as your Immediate Past District Director.

I have watched District Director, Mark Latta, implement technology platforms that allowed for more efficient communication methods. I have watched as he created a structure to the weekly conference calls and monthly meetings, so that the big topics could be tackled more effectively. I have watched him inspire a whole team of leaders along their journey.

I have watched Theresa Mickelson raise the bar with education and training standards, for both club officers and our district leaders. I have watched her engage her teams to promote quality club meetings and has been a champion for Pathways. I have

watched her tirelessly work toward the mission of the district.

I have watched Jennifer Snook create a dynamic marketing plan for building new clubs. I have watched her develop a pipeline of new club opportunities, and work that pipeline in a systematic, methodical manner. I have watched her lead the club growth team, pursuing a common vision.

I have watched the Division and Area Directors working hard, inspiring their clubs and members.

Despite all of the focus and hard work of the leadership team, our stats are not great. Our paid clubs have decreased by 14 clubs. Our paid members are low. We have 43 clubs that qualify for coaches, with 27 of those not having a coach assigned.

We have just over 2 months left in the Toastmaster year. I would encourage each and everyone of you

to think about the mission of the district, and continue to work hard to build new clubs and support all clubs in achieving excellence. After all, it's the duty of every member to help the District reach the goals set by World Headquarters.

Respectfully submitted,

Jeanne Guynn, IPDD

PUBLIC RELATIONS MANAGER REPORT

APRIL 27, 2019

I am Ken Boardrow, District 19 Website and Newsletter Chair. I am reporting on behalf of Saeko Von Behren. She is currently in Canada for a non-profit organization that she serves as the President, at a Leadership Institute Meeting which was scheduled a year ago. Therefore, she is not here in person.

Her PRM team includes myself, Ken Boardrow, and Emily McCauley, Social Media Chair.

In July 2018, Saeko incorporated the needs from the Trio Plus and her PRM team, and created a public relations schedule and PRM budget for the rest of the Toastmaster year. Here are some accomplishments that Ken, Emily and Saeko have made so far:

- Published Transmitter newsletter every other month
- Have kept undated the District 19 website
- Conducted a communication survey and learned that many of the survey takers chose to use Facebook and email as their number 1 method of communication.
- Have kept our District 19 members informed of the important items
- Made our District 19 website as secure by obtaining Secure Sockets Layer (SSL) certificate
- Have sent Facebook posting for both closed group and open for public
- Arranged to complete the Governor's Proclamation
- Promoted the District Huddle conference and Spring Conference

Saeko has been working on updating the instructions for this role, and also finishing up documenting the actual expenses for the budget so she can hand over the reins to the next PRM efficiently.

Respectfully submitted,

Ken Boardrow, DTM on behalf of

Saeko Von Behren,

Public Relations Manager 2018-19

DIVISION W DIRECTOR REPORT

APRIL 27, 2019

As we close in on the end of the year, we've been reminded to stay engaged and finish strong. Great advice, but let's also consider that as Toastmasters, we should never really be finished. Our positions may be coming to end, but our responsibility to share the wisdom we've acquired during this year with those coming up behind us continues. It's actually more than a responsibility, it is also a privilege.

I want to extend my heartfelt gratitude to the Area Directors in Division W. Their hard work, and dedication to their members, allowed for us to have a successful year. This success that I speak of is more than just what's reflected in the numbers. The goal is unquestionably important, but even

more so is something else. How far can we go when we are growth oriented rather than goal oriented?

Our Division had some undeniable challenges, but we committed to “One team, One dream”. We committed to each other. We were stretched, we grew and now have greater capacity to serve.

I am pleased to report that twelve of our seventeen clubs are on track to become distinguished. These next two months, I am confident that we will finish strong.

Respectfully submitted,

Stacie Anderson, Division W Director

DIVISION X DIRECTOR REPORT

APRIL 27, 2019

What have I learned this year? Team work really does make the dream work! I was far from alone in my crazy venture this Toastmaster year. My Division team, Trio Plus, and personal circle got me through.

From exciting TLI's to fantastic contests my team worked hard to make Division X a success!

This is not without loss. We have lost a couple clubs in Division X. However, last night I learned that one club, recently suspended, will be reinstated! This is a big win that shows the dream working.

Respectfully submitted,

Melissa Boardrow, Division X Director

DIVISION Y DIRECTOR REPORT

APRIL 27, 2019

The Division Y team has been working hard to serve you this year. I'd like to give huge kudos to Area Directors, Deb Nabity, Dave Spencer, Gerry Holloway, Kris Sheehan, Annette Jorden, and Rachael Christensen. They have worked extremely hard and demonstrated great teamwork in order to help our Division thrive. In addition, several Assistant Area Directors have supported us and learned a little more about the Area Director role. Everyone should definitely consider this leadership position!

Now for the state of Division Y - Division Y currently has 28 clubs, having lost one club throughout the year. Four clubs in the Division have low renewals, where the minimum requirement of members has

not been met. Area Directors are working with those clubs on opportunities for membership growth, including club coaches. To receive a club coach, a President just needs to request one.

Please consider! In addition, there is one new club in the process of chartering in the Des Moines area, a new Advanced club called Capital City Advanced Presenters. Feel free to reach out for more information.

Thanks to everyone who participated in an officer training this year. In the Fall, 142 officers, or 68% of all officers, were trained. 26 clubs, or 87%, had 4 or more officers trained. Strong showing!

The second round training in the winter saw less participation. 102 officers, or 56%, attended an officer training. 18 clubs, or 69%, had 4 or more officers trained.

Area Directors will be finishing up their Area visits this Spring. They provide a wealth of resources, don't hesitate to ask if there is anything you need.

It is the District's goal for every club in the District to earn distinguished status. There are still 2 months to achieve this goal! Please take a look to see where you currently stand with your Distinguished Club Program and how you might work to achieve goals by June 30.

I'd like to acknowledge every Toastmaster in the room who is working on their personal and professional development and growth, and thank you for your service to District 19. I think we've all seen the positive impact this organization can have.

Respectfully submitted,

Amanda Martin

Division Y Director

DIVISION Z DIRECTOR REPORT

The 2018-19 Toastmaster year is coming to a close but there is still much we can do to finish the year with a sense of accomplishment.

The Muscatine Toastmaster Club has reached the level of Distinguished first within Division Z. They increased their overall membership by five members, attended District officer training, turned in a competent leader educational goal and three members have completed Pathways level one. I'm excitedly looking forward to more results as the next nine weeks unfold.

I'm incredibly proud of the International and Tall Tales contestants we sent from Division Z to compete in the 2019 District 19 speech contests. Their hard work and preparation have been truly

inspirational. Now that our speech contests are held once a year, let's continue to encourage each other to hone our skills and prepare for the speech contests in 2020. Along that thread, be sure to take advantage of judge training opportunities. In true Toastmaster fashion, our training and encouragement help to encourage and support our fellow Toastmasters.

Finally, get ready for the next Division Z event happening on Saturday, June 29. We will conduct our Division Z Summer TLI. You can look forward to sessions led by certified trainers, networking opportunities with fellow club officers and time to focus on planning a successful 2019-20 Toastmaster year.

Respectfully submitted, Lisa Persels, Division Z
Director.

