



# District Leader

## Biographical Information

Candidate's Name: **Mathew Kanour**

Candidate's Office: **District Director** District Number: **19**

Toastmasters member since: **August 2018**

Education:

**Bachelor's Degree in Accounting from University of Northern Iowa**

Toastmasters offices held and terms of service:

**Area 64 Director 2019 - 2020, Club Growth Director 2021 - 2022, Club President 2019 - 2020 and 2021 - 2022, Club SAA 2018 - 2019, Club VPE 2019 - 2023, Club VPPR 2021 - 2022, Program Quality Director 2022 - 2023, PRM 2020 - 2021**

Toastmasters honors and recognition:

**Triple Crown Award - 2019  
Fall Huddle 2019 and 2020 Co-chair**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

**Hy-Vee 3rd Party Accounting Team Lead - experience in diligent workload balancing and delegation**

What experience do you have in strategic planning?

**In April of 2022, I was selected to lead my team when our supervisor retired. With her, half the team left and the other half transferred out. I worked very close with team calendars to hire a brand new team and ensure their training and crosstraining was completed without loss of support for our duties.**

What experience do you have in the area of finance?

**Background in Accounting and Budgeting**

What experience do you have in developing procedures?

**Work very closely with our Procedure Committee in accounting for all roles, created pamphlets and instruction sets across all sub-departments**

What lessons did you learn from previous leadership positions?

**I learned to allow myself some grace in error. Not every error is the end of the world.**

Why do you want to serve as a District leader?

**I do not see myself as a competitor in Toastmasters. I more so enjoy the role of educator within our organization. I believe that as a District leader, I am in a stronger place to do so.**

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

**"We build new clubs and support all clubs in achieving excellence." The District mission really does sum up what objective we should focus on. We have an excellence in our training procedures but to work hard on making training and supporting activities exciting for all members of District 19.**

Additional information about yourself:

**I have a love for tennis and an affinity for baking. A personal goal of mine in Toastmasters for District 19 is to charter a LGBTQ+ community club, which would be the first of its kind in District 19.**